

### **Job Description for Spirit of Hope Pastor**

Includes, but is not limited to the following:

Pastor shall be the Spiritual Leader of the Church, and with the help of the Holy Spirit, shall strive to live a personal and public life worthy of their Calling, and that glorifies Jesus and His Church, within the 4 walls of Spirit of Hope MCC, on the internet, and in the Kansas City community.

Pastor shall direct, officiate and participate in the regularly scheduled weekly Sunday Worship Service.

Pastor shall be prepared to deliver weekly, high-quality, Bible-based Sermons

Pastor shall officiate or direct the performance of Baptism, Holy Communion and attaining Church Membership.

Pastor will perform hospital, home and telephone visitations, and may also delegate those visits to qualified individuals within the Church. Further, Pastor shall endeavor each week, to greet, and make a connection with every individual who attends Services.

Pastor, at their discretion, shall officiate or otherwise participate in funerals, weddings and holy unions.

Pastor shall serve as personnel director of all paid and volunteer staff.

Pastor shall work with the BOD and Worship Committee in matters related to Worship style, music and online Services.

Pastor shall participate in a Performance Review with the BOD after approximately 90 days from their start date; and every 6 months thereafter.